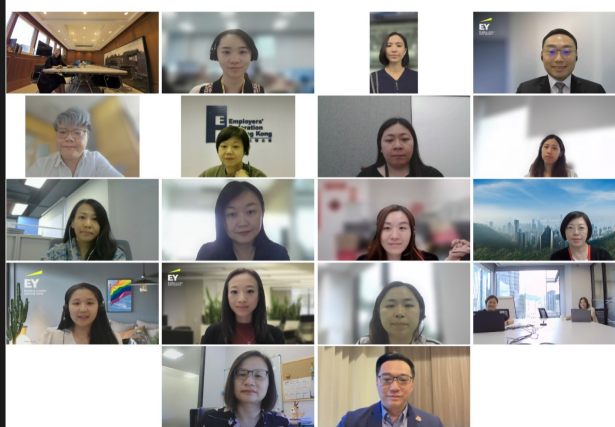
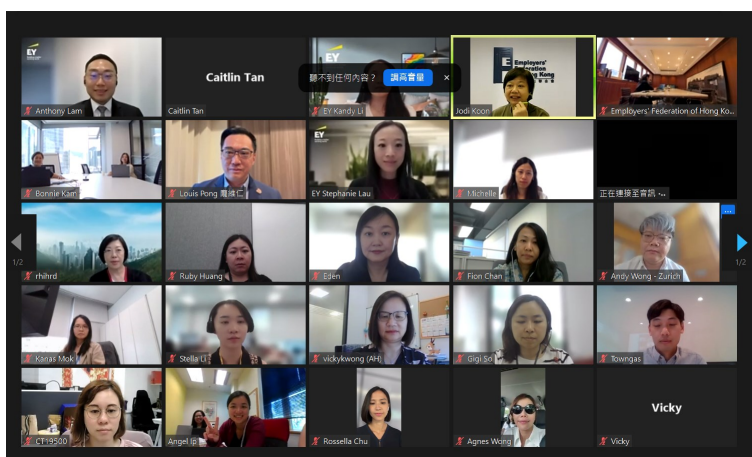


## Event Retrospective 活動回顧

### Webinar — Talent admission schemes in Hong Kong 網絡研討會 — 香港人才輸入計劃



The Federation held an informative webinar with EY on 27 June to facilitate members' deeper understanding on available talent admission schemes, in order to utilise them effectively for engaging talents in need. The webinar successfully attracted nearly 40 participants. During the webinar, the experts from EY provided detailed introduction on the schemes and tax obligations in deploying non-local talents.

We would like to express our gratitude for the great support from our members and also thank the experts from EY for their insightful sharing.

香港僱主聯合會聯同安永于 6 月 27 日舉辦了一場內容豐富的網絡研討會，以加深參加者對現有的人才輸入計劃的了解，以達到有效利用現有機制，成功聘請所需人才。研討會吸引了近 40 名參加者。在研討會期間，來自安永的專家對不同的人才引入計劃進行了詳盡的介紹，並闡述聘用非本地僱員所肩負的稅務責任。

我們衷心感謝會員們的大力支持以及來自安永專家的深度分享。



## For Information 最新消息

### Latest updates on the New Capital Investment Entrant Scheme 新資本投資者入境計劃最新情況

The New Capital Investment Entrant Scheme (New CIES) has been launched for application from 1 March 2024, with the aim to further enrich the talent pool and attract new capital to Hong Kong.

Since the launch of the New CIES on 1 March up to the end of May, InvestHK received over 250 applications. The Net Asset Assessment for over 100 applications was approved, including those from Europe, the United States and Singapore, etc. The Immigration Department granted "approval-in-principle" for over 40 applications, enabling the applicants to enter Hong Kong as visitors to make the committed investment. If all applications received are approved, it is estimated that they will bring more than HK\$7.5 billion to Hong Kong, enhancing the developmental strengths of Hong Kong's asset and wealth management industry.

Members may browse the document [here](#).

政府於 2024 年 3 月 1 日推出「新資本投資者入境計劃」（「新計劃」），以進一步豐富人才庫及吸引更多新資金落戶香港。

自「新計劃」於 3 月 1 日起推出至五月底，投資推廣署共接獲逾 250 宗申請，並已批出逾 100 宗申請的淨資產審查，當中包括歐美和新加坡等地。而入境處則已就逾 40 宗申請作出「原則上批准」，讓申請人以訪客身分在港作出所承諾的投資。據統計，如接獲的申請全數獲批，預計可為香港帶來超過 75 億港元的資金，增強香港資產及財富管理業的發展優勢。

會員可[在此](#)瀏覽相關文件。

## The Federation made Views on the New Review Mechanism of Statutory Minimum Wage (SMW)

### 聯會回應最低工資檢討新機制

As reported at last issue, the Chief Executive-in-Council in end-April accepted the recommendations of the Minimum Wage Commission (MWC) on enhancing the review mechanism of SMW, including reviewing the SMW rate once a year, adopting a formula for implementing the annual review and reviewing the new mechanism five to ten years after its implementation.

The formula to be adopted is:

Headline CPI(A) inflation (subject to a lower bound of zero) + [(the growth rate of the real Gross Domestic Product in the latest year – the trend growth rate of the real GDP in the latest decade) x 20%] (economic growth factor). The economic growth factor is subject to an upper bound of one percentage point and a lower bound of zero.

The Federation issued a press release on 2 May and wrote to the Labour and Welfare Bureau on 11 June respectively. While agreeing that the new mechanism promotes certainty and assures positive adjustment of SMW to protect minimum wage earners from pay reduction, the formula is a generalisation of business performance and cost of living, without taking into account of, for example, the affordability of industries and their business confidence to the changing environment. As such, the Federation urges the Government to allow flexibility in the review process so as to keep in tune with both the local and global business environment.

如上期通訊所述，行政長官會同行政會議已接納最低工資委員會（委員會）有關優化法定最低工資檢討機制的建議，包括每年檢討法定最低工資水平一次；採用方程式以實行「一年一檢」，以及在實施上述新檢討機制 5 年至 10 年後作出檢討。

採用的方程式如下：

整體甲類消費物價通脹（下限為零）  
+『共享經濟繁榮』因素。「共享經濟繁榮」因素為「（最近一年的實質本地生產總值的增長率 – 最近十年的實質本地生產總值趨勢增長率）x 20%」，而這因素的上限為一個百分點，下限為零。

聯會就新檢討機制於 5 月 2 日發放新聞稿，6 月 12 日向勞工及福利局提交意見書。雖然新檢討機制可提高確定性和避免爭議，並保證收取最低工資的基層員工在任何情況下不會遭受減薪，但新方程式計算機制只摘取整體本地生產總值和生活成本等數據，對於其他不可量化的因素，如商界的負擔能力、行業對未來市場發展的信心等都未有涉及。就此，聯會敦請政府，考慮在新機制中保留有更多靈活空間，以應對內外圍不斷變化的經濟環境。

Members may browse the Federation's press release and written submission via our website.

會員可在聯會網站瀏覽上述的新聞稿及意見書。

The first SMW rate derived under the new review mechanism will take effect on 1 May 2026. In the meantime, the Minimum Wage Commission is required to submit the next recommendation report on the SMW rate on or before 31 October this year. The next SMW rate recommended by the MWC will take effect on 1 May 2025.

首個按新檢討機制得出的法定最低工資水平將於2026年5月1日生效。此外，根據《最低工資條例》的規定，行政長官將要求委員會於今年10月31日或之前提交下一份法定最低工資水平的建議報告。委員會建議的下一個法定最低工資水平將於2025年5月1日生效。

## Hong Kong rose to rank 5th in the World Competitiveness Yearbook 2024

### 香港在《2024年世界競爭力年報》排名上升至第五位

In the latest World Competitiveness Yearbook (WCY) 2024 published on 18 June by the International Institute for Management Development (IMD), Hong Kong's ranking improved from 7th to 5th globally.

國際管理發展學院於6月18日發布的《2024年世界競爭力年報》(《2024年報》)中，香港排名上升兩級至全球第五位。

Among the 4 competitiveness factors in the WCY 2024, Hong Kong's rankings in "Business efficiency" and "Infrastructure" rose notably and came within the top 10 globally. Our ranking in "Government efficiency" also stayed high among the top three. Our ranking in "Economic performance" also saw significant improvement, reflecting the economic recovery in 2023.

在《2024年報》的四個競爭力因素中，香港在「營商效率」和「基礎建設」的排名明顯上升，躋身在全球前十名之內；「政府效率」排名亦高踞在全球前三名之列。「經濟表現」的排名亦大幅改善，反映二〇二三年的經濟復蘇。

As regards the sub-factors, Hong Kong topped the rankings in "International trade" and "Business legislation", and was among the global top 5 in "Tax policy", "International investment", "Basic infrastructure", "Finance" and "Education".

子因素方面，香港在「國際貿易」和「商業法規」排名全球第一，在「稅務政策」、「國際投資」、「基本基礎設施」、「金融」以及「教育」亦位列全球前五名。

Members can check the ranking [here](#).

會員可在此檢視相關[排名](#)。

## Decision on 2024-25 civil service pay adjustment

### 2024至25年度公務員薪酬調整決定公布

After thoroughly considering and balancing the relevant factors, the Chief Executive (CE) in Council decided to increase the pay for civil servants in the upper, middle and lower salary bands and the directorate at 3% across the board for 2024-25 with retrospective effect from April 1, 2024.

行政長官會同行政會議於 6 月 11 日決定，在充分考慮及平衡各項因素後，於 2024 至 25 年度期間，劃一上調高層、中層及低層薪金級別和首長級公務員的薪酬 3%，生效日期追溯至 2024 年 4 月 1 日。

The considered factors for making the above decision including the staff side's response to the pay offers and other relevant factors under the established annual civil service pay adjustment mechanism, including the state of Hong Kong's economy; the Government's fiscal position; changes in the cost of living; the net pay trend indicators; and civil service morale.

上述決定關鍵的考慮因素包括職方對薪酬調整方案的回應，以及既定年度公務員薪酬調整機制下的其他相關因素，包括香港經濟狀況、政府的財政狀況、生活費用的變動、薪酬趨勢淨指標及公務員士氣等。



# Activities of Other Organisations

## 其他團體舉辦的活動

### CTFE Social Solutions

#### 「自我超越 挑戰無限 Challenges Wide Open」Event



CTFE Social Solutions, the philanthropic arm of Chow Tai Fook Enterprises (CTFE) is always committed to support the government's efforts to address intergenerational poverty with innovative solutions. We are honoured to be one of the strategic partners of Strive and Rise Programme for two consecutive terms. Building on the success of the first round's event "Small Steps, Big Impact", CTFE Social Solutions continues to organise group activity for teenagers from underprivileged families, to reinforce their self-confidence, develop a positive outlook on life, set goals for their future and strive for upward mobility.

In response to the government's policy to supporting youth sports development and ride on Paris 2024 Summer Olympic Games, the event will feature various sports themed game booths, athlete sharing session, and urban sports performances. The objective is to promote positive thinking, encouraging mentees from different backgrounds to break through their limits, step out of their comfort zone and challenge themselves.

**Targets:** Mentors and mentees of Strive and Rise Programme.

**Application method:** Contact associated district organisation; enrolment is on first-come-first-served basis.

周大福企業旗下慈善平台「周大福企業社會方案」(CTFE Social Solutions)一直以創新思維全力支持政府解決跨代貧窮的工作，並有幸連續兩屆擔任「共創明『Teen』計劃」的策略夥伴。為延續第一期所舉辦之「師友同行 成就鼓舞人生」活動的成功，CTFE Social Solutions 今年繼續籌劃別出心裁的團體活動，以企業資源深化計劃成效，貫徹增加基層青年向上流動機會的理念。

為響應特區政府對支持本地青年體育發展的堅定承諾，以及承 7 月份巴黎奧運的熱潮，是次活動將以運動為主題。場內將設有不同運動相關的體驗項目、運動員分享環節和城市運動表演予學員及友師共同參與欣賞。活動旨在讓學員通過運動挑戰自我，走出舒適圈，打破勝負的傳統定義，從而培養積極正向的思考方式。

**活動對象:**「共創明『Teen』計劃」友師及學員。

**報名方法:** 自行聯絡所屬地區營辦機構報名；名額有限，先到先得，額滿即止。

## A series of exciting activities:

1. Emerging sports experience, such as balloon volleyball and roundnet
2. Urban sports performances, including freestyle football, freestyle rollerblading and breakdancing
3. Grand lucky draw with over a hundred exciting prizes
4. Sharing session by Hong Kong fencer, Cheung Siu Lun
5. Free and healthy afternoon tea combo

## 活動當日精彩活動包括：

1. 新興運動項目體驗包括氣球排球及圓網球等
2. 城市運動表演包括花式滾軸溜冰、花式足球及霹靂舞予學員及友師欣賞
3. 大抽獎送出過百份豐富禮物
4. 前香港劍擊代表「大師兄」張小倫分享勵志故事
5. 免費提供美味健康下午茶 combo

We encourage mentors and mentees of Strive and Rise Programme to participate this event. For any enquiries, please contact Ms Catherine Chan (Tel.: 2137 7864 ; email: [catherinechan@ctfe.com](mailto:catherinechan@ctfe.com)) or Ms Kristy Tang (Tel.: 2137 7866 ; email: [kristytang@ctfe.com](mailto:kristytang@ctfe.com)).

聯會歡迎共創明Teen計劃的各學員及友師參與此項活動。如有任何查詢，請致電陳曉欣女士（電話：2 1 3 7 7 8 6 4；電郵：[catherinechan@ctfe.com](mailto:catherinechan@ctfe.com)）或鄧穎詩小姐（電話：2 1 3 7 7 8 6 6；電郵：[kristytang@ctfe.com](mailto:kristytang@ctfe.com)）。

Date :	12 July 2024 (Friday)	
Time :	2:00 p.m. – 6:00 pm.	
Location :	Hong Kong Convention and Exhibition Centre Hall 3E	
Dress Code :	Sportswear	
Programme :	2:00 p.m.	Strive and Rise Programme's mentees arrive
	2:15 p.m.	Participants start game challenge
	3:30 p.m.	Kick-off ceremony
	3:45 p.m.	Celebrity match
	4:00 p.m.	Afternoon tea combo ready
	4:15 p.m.	Participants restart game challenge
	4:50 p.m.	Sharing session by Hong Kong fencer, Cheung Siu Lun
	5:15 p.m.	Urban sports performances
	6:00 p.m.	End of event

日期：	2024 年 7 月 12 日 ( 星期五 )	
時間：	活動為下午 2 時正至下午 6 時正	
地點：	香港會議展覽中心展覽廳 3E	
穿著要求：	休閒運動	
活動流程：	下午 2 時	共創明「Teen」學員到場
	下午 3 時 15 分	共創明「Teen」學員進行運動挑戰
	下午 3 時 30 分	啟動儀式
	下午 3 時 45 分	主禮嘉賓及運動員參與運動對決體驗
	下午 4 時	備茶點
	下午 4 時 15 分	共創明「Teen」學員再次進行運動挑戰
	下午 4 時 50 分	運動員分享環節
	下午 5 時 15 分	城市運動表演
	下午 6 時正	活動結束



# Knowledge Zone 知識小錦囊



## Latest Schedule for MPF Scheme and Trustee

### Onboarding to the eMPF Platform

#### 強積金計劃及受託人加入積金易平台的最新時間表

##### Introduction

The Mandatory Provident Fund Schemes Authority (MPFA) launched the eMPF Platform (the Platform) on 26 June 2024. The first two MPF trustees, YF Life Trustees Limited (YF Life) has get on boarded the Platform on 26 June while China Life Trustees Limited (China Life) will get onboard on 29 July respectively. The remaining MPF schemes will join the Platform one by one in ascending order of the value of MPF assets under management by the trustees, and all MPF schemes are expected to complete onboarding the Platform by end 2025.

Following onboarding of MPF schemes to the eMPF Platform, the current systems administered by trustees will be gradually replaced by the Platform. The eMPF Platform, operated by the MPFA subsidiary, eMPF Platform Company (eMPF Company) on a non-profit basis, will provide tremendous benefits and a new digital MPF experience for scheme members and employers through its standardised, streamlined, and automated mode of operation.

The MPFA, eMPF Company and the contractor will provide comprehensive support services for scheme members, employers, and various stakeholders, including customer service hotline, service centres, self-service kiosks, seminars, and outreach services for employers, to help them understand and use the eMPF Platform. For more details, please refer to the [Appendix](#).

The MPFA called for the co-operation of employees and employers throughout the 18-month onboarding schedule. It is advised that account information of other schemes which have not yet joined the eMPF Platform will not be available on the Platform and as a result their scheme

##### 簡介

「積金易」平台已於 6 月 26 日投入運作，強積金受託人萬通信託有限公司（萬通）已於 6 月 26 日加入「積金易」平台，而中國人壽信託有限公司（中國人壽）亦將於 7 月 29 日加入。其餘的強積金計劃，將會根據受託人管理的資產規模，以「先細後大」的原則逐個加入平台，預計所有強積金計劃會於 2025 年底前全部完成加入平台。

隨著強積金計劃逐個加入平台，現時由受託人各自營運的行政系統，將會逐一由「積金易」平台取代。「積金易」平台是由積金局附屬公司積金易平台公司，以非牟利模式營運，配合標準化、精簡化和自動化的設計，將會為計劃成員和僱主帶來莫大裨益，和全新的管理強積金體驗。

積金局、積金易公司以及承辦商，將會全方位為計劃成員、僱主及不同持份者提供支援服務，包括設立客戶服務熱線、服務中心、自助服務機、舉辦講座，以及為僱主提供外展服務等，協助他們認識及使用「積金易」平台。有關詳情，可瀏覽[附件](#)。

積金局亦呼籲僱主和僱員配合「積金易」未來 18 個月的計劃轉移時間表，並特別提醒計劃成員和僱主，如果自己的計劃尚未加入至「積金易」平台，就無須提早登記，

members and employers would not be able to submit any administration instructions through the Platform. They should wait for their respective schemes to get onboard the Platform before registration.

因為其帳戶資料不會在計劃轉移前在平台上顯示，亦不能在平台上提交任何服務指示，因此計劃成員及僱主須等待其所屬的計劃加入平台才進行註冊。

#### Latest Schedule for MPF Scheme and Trustee Onboarding to the eMPF Platform:

MPF Scheme(s)	MPF Trustee	Onboarding Date
1. MASS Mandatory Provident Fund Scheme	YF Life Trustees Limited	26 June 2024
2. China Life MPF Master Trust Scheme	China Life Trustees Limited	29 July 2024
3. BCOM Joyful Retirement MPF Scheme	Bank of Communications Trustee Limited	3 September 2024
4. SHKP MPF Employer Sponsored Scheme	Standard Chartered Trustee (Hong Kong) Limited	2 October 2024
5. BEA (MPF) Value Scheme	Bank of East Asia (Trustees) Limited	29 October 2024
6. BEA (MPF) Industry Scheme BEA (MPF) Master Trust Scheme	Bank of East Asia (Trustees) Limited	Q1/Q2 2025 (Tentative)
7. Principal MPF – Simple Plan, Principal MPF – Smart Plan, Principal MPF Scheme Series 800	Principal Trust Company (Asia) Limited	Q1/Q2 2025 (Tentative)
8. BOC-Prudential Easy-Choice Mandatory Provident Fund Scheme, My Choice Mandatory Provident Fund Scheme	BOCI-Prudential Trustee Limited	Q1/Q2 2025 (Tentative)
9. AMTD MPF Scheme, BCT (MPF) Industry Choice, BCT (MPF) Pro Choice, BCT Strategic MPF Scheme, Manulife RetirementChoice (MPF) Scheme	Bank Consortium Trust Company Limited	Q1/Q2 2025 (Tentative)

10. AIA MPF - Prime Value Choice	AIA Company (Trustee) Limited	Q2/Q3 2025 (Tentative)
11. Sun Life Rainbow MPF Scheme	Sun Life Trustee Company Limited	Q2/Q3 2025 (Tentative)
12. Manulife Global Select (MPF) Scheme	Manulife Provident Funds Trust Company Limited	Q3/Q4 2025 (Tentative)
13. Fidelity Retirement Master Trust, Haitong MPF Retirement Fund, Hang Seng Mandatory Provident Fund - SuperTrust Plus, HSBC Mandatory Provident Fund - SuperTrust Plus	HSBC Provident Fund Trustee (Hong Kong) Limited	Q3/Q4 2025 (Tentative)

強積金計劃及受託人加入積金易平台的最新時間表強積金計劃及受託人加入積金易平台的最新時間表：

強積金計劃	強積金受託人	加入平台日期
1. 萬全強制性公積金計劃	萬通信託有限公司	2024 年 6 月 26 日
2. 中國人壽強積金集成信託計劃	中國人壽信託有限公司	2024 年 7 月 29 日
3. 交通銀行愉盈退休強積金計劃	交通銀行信託有限公司	2024 年 9 月 3 日
4. 新地強積金僱主營辦計劃	渣打信託（香港）有限公司	2024 年 10 月 2 日
5. 東亞（強積金）享惠計劃	東亞銀行（信託）有限公司	2024 年 10 月 29 日
6. 東亞（強積金）行業計劃、東亞（強積金）集成信託計劃	東亞銀行（信託）有限公司	2025 年第一季 / 第二季（暫定）



7. 信安強積金 - 易富之選、信安強積金 - 明智之選、信安強積金計劃 800 系列	信安信託 (亞洲) 有限公司	2025 年第一季 / 第二季 ( 暫定 )
8. 中銀保誠簡易強積金計劃、我的強積金計劃	中銀國際英國保誠信託有限公司	2025 年第一季 / 第二季 ( 暫定 )
9. AMTD 強積金計劃、BCT (強積金) 行業計劃、BCT 積金之選、BCT 強積金策略計劃、宏利退休精選(強積金)計劃	銀聯信託有限公司	2025 年第一季 / 第二季 ( 暫定 )
10. 友邦強積金優選計劃	友邦(信託)有限公司	2025 年第二季 / 第三季 ( 暫定 )
11. 永明彩虹強積金計劃	永明信託有限公司	2025 年第二季 / 第三季 ( 暫定 )
12. 宏利環球精選 (強積金) 計劃	宏利公積金信託有限公司	2025 年第三季 / 第四季 ( 暫定 )
13. 富達退休集成信託、海通 MPF 退休金、恒生強積金智選計劃、滙豐強積金智選計	HSBC Provident Fund Trustee (Hong Kong) Limited	2025 年第三季 / 第四季 ( 暫定 )

## CONTACT US 聯絡我們

**Address 地址:** 1230, 12/F, One Island South, 2 Heung Yip Road, Wong Chuk Hang, Hong Kong

**地址 :** 香港黃竹坑香葉道 2 號 12 樓 1230 室

**Tel 電話:** (852) 2528 0033 **Fax 傳真:** (852) 2865 5285

**Email 電郵:** [efhk@efhk.org.hk](mailto:efhk@efhk.org.hk) **Website 網址:** [www.efhk.org.hk](http://www.efhk.org.hk)