

## 香港僱主聯合會回應最低工資檢討新機制出爐

香港僱主聯合會對於政府前日（5月2日）公佈接納最低工資檢討新機制，包括一年一檢及引入方程式作出回應。聯會強調，為應對內外圍不斷變化的經濟環境，促進香港長期商業繁榮及發展，政府需考慮在新機制中留有更多靈活空間。

聯會主席鄺永銓表示：「新方程式計算機制只摘取整體本地生產總值和生活成本等數據，對於其他不可量化的因素，如商界的負擔能力、行業對未來市場發展的信心等都未有涉及，容易有所偏頗，未能發揮最低工資制度在保障基層僱員、維持本港經濟發展及就業取得平衡的重要施政目標。」

鄺氏補充：「聯會充份明白政府的建議可提高確定性和避免爭議，但我們認為在檢討過程中應該保留一向同時評估最低工資調整對商界的影響的做法。」

聯會總裁龐維仁表示：「我們十分關心本港經濟長遠的發展。在過去十八個月，無論是數據抑或市場信心，皆突顯了香港競爭優勢可能流失的徵兆。不停推高工資只會令商界陷入高成本、低競爭力及業務縮減的惡性循環。因此，我們敦請最低工資委員會在最低工資新檢討機制實施後，仍然緊貼香港經濟及商業市場風向，在檢討過程中，效仿其他方程式檢討機制成熟的地區，適時就商業經濟情況進行仔細研究及聆聽各界持份者的反饋意見。」

2024年5月2日

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傳媒查詢：

香港僱主聯合會總裁龐維仁先生

電話：2528 0033

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### **EFHK responds to the new review mechanism of SMW**

Employers' Federation of Hong Kong, in responding to the Government's decision of adopting a formula to review Statutory Minimum Wage annually, emphasises that rooms and flexibility should be allowed to meet the changing economic environment so as not to discouraging long-term business development.

Federation's Chairman Wilson Kwong said, "the formula to be adopted is a generalisation of business performance and cost of living, without taking into account of, for example, the affordability of industries and their business confidence to the changing environment. They are basically qualitative in nature, yet crucial in balancing the objectives of facilitating business development & employment on one hand, and forestalling extremely low wages on the other hand."

"While the Federation appreciates that the proposed review mechanism would promote certainty and avoid arguments, there should be continued exercise to assess the impact of SMW adjustment on business." Kwong continued.

Mr Louis Pong, CEO of the Federation added, "we are extremely concerned on the long-term development of our economy. Statistics and business sentiment in the past 18 months demonstrate that we could be losing our competitive edge. Pushing up wages perpetually would only force us into the vicious cycle of high cost, low competitiveness and contracted business."

"We thus urge the Minimum Wage Commission to keep taking the pulse of the economy and continue engaging the business community in the review. Many jurisdictions, along with established formula in calculating SMW adjustment, conduct comprehensive research and engage key stakeholders during the process in order to make informed decision."

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**Media Enquiries:**

Mr Louis Pong, CEO of Employers' Federation of Hong Kong

Tel.: 2528 0033